

# RECRUITMENT OF A RESEARCH DIRECTOR

**About the position:** Under the authority of the Executive Director, he/she is responsible for leading scientific research.

## Activities

- Coordinate the implementation of IPAR's research strategy
- Conduct action research projects, both in the research, capacity building and policy dialogue components, included in the annual work program;
- Supervise, facilitate and develop the implementation of the program in the field with the research teams and the internal or external partners;
- Write the quarterly progress reports of program under his/her responsibility, in relation with the financial manager;
- Write briefing notes and correspondence relating to the programs under his/her responsibility;
- Analyze the technical cases submitted to IPAR for assessment;
- Represent IPAR in national and international technical meetings ;

## Required qualifications

**PhD** in social sciences, particularly in the fields of economics, development anthropology, geography or any other equivalent field.

The candidate must:

- Have a minimum of 10 years' experience in research ;
- Be perfectly bilingual: French/English;
- Have a mastery of statistical and econometric tools
- Have Good foundation in applied research methods
- Be immediately available.

## Required skills

- Ability to coordinate a team of about 20 researchers
- Strong expertise in one of IPAR's scientific areas: youth employment and migration, SDGs, climate change, value chains;
- Very good knowledge of the Senegalese and West African scientific community and environment.
- References in the field of scientific foresight and programming, as well as in the management of national and international projects and research teams.

- Competencies in quantitative research methods ;
- Data Analysis Skills ;
- Expertise in the coordination of field surveys;
- Ability to work in a multidisciplinary team;
- Ability to lead a multidisciplinary team;
- Mastery of the office pack;
- Mastery of data processing software (SPSS, STATA, etc.)
- Good writing skills;

### **Professional behaviors**

Strong ability to work under pressure, rigor and management of priorities, respect for deadlines, sense of strategy and interpersonal skills, leading a meeting, leading a multidisciplinary team, leading, developing and maintaining a network, leading a project.

### **Submission of application**

Send your resume, a cover letter and a list of your publications to the Administrative and Financial Manager at the following address *ipar@ipar.sn* with the title "IPAR Research Manager", by June 1st, 2020 at 17:00 GMT.  
Female candidates are strongly encouraged to apply.

### **About IPAR**

Initiative Prospective Agricole et Rurale (IPAR) is an African think-tank based in Senegal. It is a space for reflection, dialogue and proposals for concerted agricultural and rural policies in the West African region: [www.ipar.sn](http://www.ipar.sn)

Its mission is to contribute to the process of economic and social development of Senegal and the sub-region by creating a space for exchange and debate based on rigorous strategic and prospective research, connected to the concerns of decision-makers and grassroots populations. IPAR has three missions: research, capacity building and policy dialogue.